

(An Autonomous Institute of the Department of Biotechnology, Govt. of India)
NCR Biotech Science Cluster, 3rd Milestone, Faridabad – Gurugram Expressway, P.O. Box No. 04, Faridabad - 121001

Recruitment Notice No: THS/RN/17/2020

Dated : 13th March 2020

RECRUITMENT FOR SCIENTIFIC POSITION

- a) Translational Health Science and Technology Institute (THSTI) is an autonomous institute of the Department of Biotechnology (DBT), Ministry of Science & Technology, Government of India. THSTI is a part of the interdisciplinary Biotechnology Science Cluster at Faridabad, Haryana in the National Capital Region (NCR). The institution is designed to be a dynamic enterprise with a mission to conduct innovative translational research and to develop research collaborations across disciplines and professions to translate concepts into products to improve human health.
- b) THSTI has built several inter-institutional collaborations and connectivity with industry supported by well-trained teams of research and laboratory staff. This foundation has helped pursuit of thematic research programmes which can be broadly categorized as, (a) Infectious diseases and Immunology (b) Maternal and Child Health, (c) Non communicable disease d) Multidisciplinary clinical and translational research. These will be strengthened by four core facilities viz. Small Animal Facility, Data Management Center, Biorepository and Bioassay Laboratory that will serve not only the research programmes of THSTI, but also the National Capital Region Biotech Science Cluster and other academic and industrial partners. Additionally, THSTI conducts training in multiple areas relevant to clinical and translational research.
- c) Applications are invited from eligible candidates to fill up the following core scientific positions in THSTI by direct recruitment

Educational Qualification and Experience required for the posts

S. No.	Name of the Post/ No. of Post / Pay Level/ Age Limit	Qualifications & Experience	Job Description
1.	Senior Professor (Clinical) One Level 14 of the pay matrix	<u>For Direct Recruitment:</u> <u>Essential:</u> MD (or equivalent) OR PhD with basic degree as MBBS / BDS / BVSc with at least fourteen years' of R&D experience with original work as	The Senior Professor will provide scientific leadership in terms of defining the research programs, the scientific networks that this will entail, and ensuring the overall progress of these activities.

	<p>(Rs 1,44,200 – 2,18,200/-)</p> <p>i. Age limit for direct recruitment: 50 years</p> <p>ii Age limit for deputation : 58 years</p>	<p>evidenced by publications and inventions introduced into clinical practice and policy.</p> <p><u>Desirable:</u> Individuals with multi-disciplinary expertise and leadership background will be preferred.</p> <p><u>For Deputation:</u> Scientists of the Central Govt./ State Govt./ Universities/ Public Sector Undertakings or Govt. funded research organizations/ institutes subject to fulfillment of the following conditions:-</p> <p>(a) Possessing the qualifications prescribed for direct recruits. (b) (i) Holding analogous post on regular basis in parent cadre or, (ii) With two years' regular service in Level-13A of Pay Matrix in the relevant field</p>	<p>The emphasis will be on large multidisciplinary translational programs that can be initiated around important public health issues. The Senior Professor will need to have deep domain knowledge in relevant medical disciplines in order to identify the important clinical and public health needs. His/her clinical experience and understanding of medical challenges will be critical to facilitate these programmes. He/she will be responsible for enabling an environment where basic scientists, physician scientists, technologists and epidemiologists can work together to convert scientific knowledge into innovative and affordable technologies through group excellence.</p> <p>Educational programs such as Masters/Fellowship course in Translational Health Science, interdisciplinary Ph.D. and postdoctoral programmes at THSTI will be patterned on international programs and will attract young scientists who wish to continue their education in India. The clinical training and the medical knowledge of the Senior Professor will be essential for guiding these programs.</p>
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2.	<p>Senior Professor</p> <p>One</p> <p>Level 14 of the pay matrix (Rs 1,44,200 – 2,18,200/-)</p> <p>i. Age limit for direct recruitment: 50 years ii Age limit for deputation : 58 years</p>	<p><u>For Direct Recruitment:</u></p> <p><u>Essential:</u> MD (or equivalent) OR PhD in Life Sciences / Chemical Sciences / Engineering with at least fourteen years' of R&D experience with original work as evidenced by publications, patents and inventions.</p> <p><u>Desirable:</u> Individuals with multi-disciplinary expertise and leadership background will be preferred.</p> <p><u>For Deputation:</u> Scientists of the Central Govt./ State Govt./ Universities/ Public Sector Undertakings or Govt. funded research organizations/ institutes subject to fulfillment of the following conditions:- (a) Possessing the qualifications prescribed for direct recruits. (b) (i) Holding analogous post on regular basis in parent cadre or, (ii) With two years' regular service in Level-13A of Pay Matrix in the relevant field</p>	<p>The Senior Professor will provide scientific leadership in terms of defining the research programs, coordination of the scientific networks that this will entail, and ensuring the overall progress of these activities. He/she will be responsible for enabling an environment where basic scientists, physician scientists, technologists and epidemiologists can work together to convert scientific knowledge into innovative and affordable technologies through group excellence. Educational programs such as Masters/Fellowship course in Translational Health Science, interdisciplinary Ph.D. and postdoctoral programmes at THSTI will be patterned on international programs and will attract young scientists who wish to continue their education in India. The knowledge of Senior Professor will be essential for guiding these programs.</p>
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(Some of the qualifications equivalent to MD are MVSc, MS, MDS, DNB)

d) GENERAL TERMS & CONDITIONS:

1. All educational, professional and technical qualification should be from a recognized Board/University.
2. Persons working in Govt. / PSUs / autonomous bodies should apply through proper channel or produce a relevant 'No Objection Certificate' at the time of Interview/presentation
3. The experience requirement specified shall be experience acquired after obtaining the minimum educational qualifications specified for the post.

4. Age and other relaxations for direct recruits and departmental candidates:

S.No.	Category	Age – relaxation permissible beyond the upper age limit
1	SC/ST	5 years
2	OBC (NCL)	3 years
3	PwBD (UR)	10 years
3	PwBD (OBC)	13 years
4	PwBD (SC/ST)	15 years
5	Ex-servicemen (ESM)	5 years provided they have rendered at least 5 years military service
6	Government servants	5 years
7	Institute employees and Departmental candidates	Upper age limit shall be relaxed up to 5 years for the existing employee of the Institute and employee of the Department of Biotechnology

5. Upper age limit may be relaxed by 1 year in case of exceptional and meritorious candidates by the approving authority.
6. Closing date of Online Application will be the CRUCIAL DATE for determining eligibility with regard to age, essential qualification etc.
7. Number of positions to be filled will be as per the Institute's need and availability of the suitable candidates.
8. Outstation SC/ST/PwBD candidates called for the interview will be paid to & fro second class railway fare, as per Govt. of India rules on production of the proof of travel.
9. In case a large number of applications are received, screening will be done to limit the number of candidates to those possessing higher/relevant qualification and experience.
10. Only shortlisted candidates will be called for presentation/interview.
11. All results will be published on our website and all future communications will be only through email.
12. Canvassing in any form will be a disqualification
13. With regard to any provisions not covered in this notification, the Govt. of India rules/regulations shall prevail.

e) Procedure for filling online application:

Before filling up the online application, keep the following documents handy:

- i) A soft copy of your passport size photo and signature. (only jpeg/jpg/png format)

- ii) A comprehensive CV (PDF format only) containing details of qualification, positions held, professional experience/distinctions etc.
- iii) The documents in support of educational qualification and experience (PDF format only) as mentioned below:
 - Matriculation Certificate/Mark sheet
 - Intermediate Certificate/ Mark sheet
 - Graduation Degree/Mark Sheet
 - Post-Graduation Degree/Mark Sheet
 - Ph.D/MD or equivalent degree
 - Relevant experience certificates
 - Caste/Disability certificate in the format prescribed by the Govt. of India, if applicable
 - List of Publications (if any)
 - List of patents (if any)
 - Project Proposal (not exceeding 1000 words) on the proposed scientific programme in THSTI with particular reference to its connection with the relevant thematic program they are interested in joining.
- Application fee is to be deposited online as per details given below:

Applying for ➡	Level 14
Unreserved, OBC and EWS candidates	Rs 1000/-
Unreserved & OBC candidates from abroad with OCI Status	USD \$ 30

(SC/ST/Women/PwBD candidates are exempted from payment of application fees).

After submitting the application, the applicant will be automatically redirected to the dashboard wherein he/she will be required to click on **“Pay Online”** button in order to proceed for payment.

- **The payment can be made by using Debit Card/Credit Card/Internet Banking/UPI.**
- **Once payment is made, no correction/modification is possible. Candidates are requested to keep a copy of provisional receipt for future reference.**
- **Fee once paid shall not be refunded under any circumstances.**

- iv) The eligible and interested candidates may apply online at the Institute's website www.thsti.res.in/career. Applications through any other mode will not be accepted.
- v) On successful submission of application, an auto-generated email containing the reference number will be sent to the email address provided. Please keep a note of the reference number for future correspondence.
- vi) Candidates are required to keep a printout of the online application form by using the print button on the dashboard for future reference.
- vii) Candidates must ensure that he/she fulfils all eligibility criteria as stipulated in the advertisement. If it is found that he/she does not fulfil the stipulated criteria, the candidature will be cancelled.
- viii) Incomplete applications shall be summarily rejected and no correspondence in this regard shall be entertained.
- ix) Candidates are requested to use Google Chrome internet browser for best results in submission of online application.
- x) In case of difficulty in filling up the online form, please send e-mail to recruitment@thsti.res.in along with the screenshot of the error displayed (if any)

f) Important Dates:

Publication of advertisement in Employment News and other national dailies	14 th March 2020
Publication of advertisement on website	13 th March 2020
Last date for receipt of online application	10 th April 2020

“Government strives to have a work force which reflects gender balance and women candidates are encouraged to apply”