



सीडीएफडी  
CDFD



## डी एन ए फिंगरप्रिंटिंग एवं निदान केन्द्र

(जैव प्रौद्योगिकी विभाग, विज्ञान एवं प्रौद्योगिकी मंत्रालय, भारत सरकार का स्वायत्त संस्थान)

## CENTRE FOR DNA FINGERPRINTING AND DIAGNOSTICS

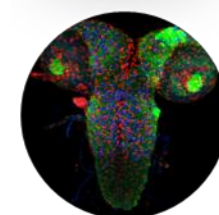
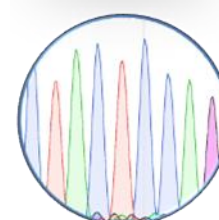
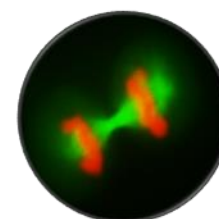
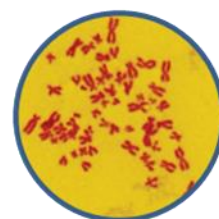
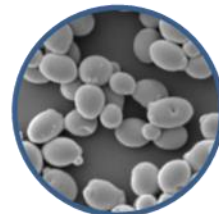
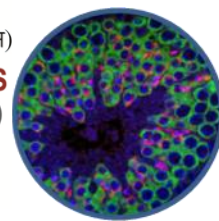
(An autonomous institute of the Dept. of Biotechnology, Ministry of Science & Technology, Govt. of India)

इनर रिंग रोड, उप्पल, हैदराबाद - 500039, तेलंगाना, भारत

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वेबसाइट / Website : <http://www.cdfd.org.in>



**Advertisement No 02/2020 Dated 25.09.2020**

**Last Date for Receipt of the applications 30.11.2020**



### A unique opportunity for research careers in Science & Technology

The Centre for DNA Fingerprinting and Diagnostics (CDFD; [www.cdfd.org.in](http://www.cdfd.org.in)), Hyderabad is a premier autonomous R & D Institute under the Societies Act funded by the Department of Biotechnology, Ministry of Science and Technology, Government of India, that has been established to provide services in DNA fingerprinting and diagnosis of genetic disorders, and to undertake high quality basic research in different areas of modern biology.

Applications are invited from enthusiastic, young Indian researchers with an excellent academic record and proven scientific achievements, along with requisite experience, a high degree of motivation, and desire to lead a research group in different areas of modern biology, to fill the vacancy in the following posts of Scientists on **Deputation failing which on Direct Recruitment basis** as per the following details. The emoluments and age limit for various posts as per norms is summarized below:

Designation	Pay Matrix	No. of Posts & reservation	Total Monthly Emoluments	Upper Age limit not exceeding (as on last date)
Scientist - V	Level 13	01 -OBC	Rs.181995/-*	50 years**
Scientist - E-II	Level 13	01-UR	Rs. 181995/-*	50 years**
Scientist - IV	Level 12	01 - OBC 01 - SC	Rs. 119532/-*	45 years**
Scientist - III	Level 11	01 - OBC	Rs. 103881/-*	40 years**

\*Total Emoluments means approximate total emoluments on minimum of scale including House Rent Allowance in Class 'X' City.

\*\*Please see age relaxation under Relaxation column.

\*\*\* Upper age limit for the deputation posts is not more than 56 years

**Post code: 01**

**Name of post/ Age Limit:** Scientist – V / 50 years

**No of posts and reservation:** 01(Reserved for OBC Non Creamy Layer)

**Pay Matrix:** Level 13

**Total Emolument:** Approx. Rs. 181995/-

**(a) For Deputation:**

**Essential Educational Qualifications and Experience:**

1<sup>st</sup> class M.Sc with 11 years exp. or 1<sup>st</sup> class M.Tech / M.D / MVSc / M.Pharm / M.Biotech with 10 years R & D experience.

**OR**

Ph.D or corresponding degrees in other disciplines with original work as evidenced by patents or publications. Evidence of leadership with 08 years of R & D experience

**Experience:** 05 years experience as Scientist – IV or in equivalent grade pay i.e. in the revised pay scale of Pay Matrix Level – 12 (Pre-revised Pay Scale of Rs 15600-39100 Plus GP Rs 7600/- in PB-3).

**Desirable Qualifications:** Candidate should have outstanding track record as an independent researcher in the fields of Structural Biology/Computational Biology/Biophysics as evident by high quality scientific publications, research grant and / or supervision of Ph.D. students.

**Job Description:** The candidate is expected to head his/her own independent research group, supervise PhD students and will be required to take part in CDFD's institutional programs.

**(b) By Direct Recruitment**

**Essential Educational Qualifications and Experience:**

1<sup>st</sup> class M.Sc with 11 years exp. or 1<sup>st</sup> class M.Tech / M.D / MVSc / M.Pharm / M.Biotech with 10 years R & D experience.

**OR**

Ph.D or corresponding degrees in other disciplines with original work as evidenced by patents or publications. Evidence of leadership with 08 years of R & D experience.

**Desirable Qualifications:** Candidate should have outstanding track record as an independent researcher in the fields of Structural Biology/Computational Biology/Biophysics as evident by high quality scientific publications, research grant and / or supervision of Ph.D. students.

**Job Description:** The candidate is expected to head his/her own independent research group, supervise Ph.D students and will be required to take part in CDFD's institutional programs.

**Post code: 02**

**Name of post/ Age Limit:** Scientist – E-II / 50 years

**No of posts and reservation:** 01 (Reserved for UR)

**Pay Matrix:** Level 13

**Total Emolument:** Approx. Rs. 181995/-

**(a) By Deputation:**

**Essential Educational Qualifications and Experience:**

1<sup>st</sup> class M.Sc with 11 years exp. or 1<sup>st</sup> class M.Tech / M.D / MVSc / M.Pharm / M.Biotech with 10 years R & D experience.

**OR**

Ph.D or corresponding degrees in other disciplines with original work as evidenced by patents or publications. Evidence of leadership with 08 years of R & D experience.

**Experience:** 05 years experience as Scientist – IV or in equivalent grade pay i.e. in the revised pay scale of Pay Matrix Level – 12 (Pre-revised Pay Scale of Rs 15600-39100 Plus GP Rs 7600/- in PB-3).

**Desirable qualifications:** Candidate should have outstanding track record as an independent researcher in the field of Genetics/Genomics as evident by high quality scientific publications, research grant and / or supervision of PhD students.

**Job Description:** The candidate is expected to head his/her own independent research group, supervise Ph. D students and group of technical staff who provide service, and will be required to take part in CDFD's institutional programs in the fields of Human Genetics and Human Genomics.

**(b) By Direct Recruitment:**

**Essential Educational Qualifications and Experience:**

1<sup>st</sup> class M.Sc with 11 years exp. or 1<sup>st</sup> class M.Tech / M.D / MVSc / M.Pharm / M.Biotech with 10 years R & D experience.

**OR**

Ph.D or corresponding degrees in other disciplines with original work as evidenced by patents or publications. Evidence of leadership with 08 years of R & D experience.

**Desirable Qualifications:** Candidate should have outstanding track record as an independent researcher in the field of Genetics/Genomics as evident by high quality scientific publications, research grant and / or supervision of PhD students.

**Job Description:** The candidate is expected to head his/her own independent research group, supervise Ph.D. students and group of technical staff who provide service, and will be required to take part in CDFD's institutional programs in the fields of Human Genetics and Human Genomics.

**Post code: 03**

**Name of post/ Age Limit:** Scientist - IV / 45 years

**No of posts and reservation:** 01 (Reserved for OBC Non Creamy Layer)

**Pay Matrix:** Level 12

**Total Emolument:** Approx. Rs. 119532/-

**(a) By Deputation :**

**Essential Qualifications and Experience:**

1<sup>st</sup> class M.Sc with 09 years exp. or 1<sup>st</sup> class M.Tech. / MD / MVSc / M.Pharm / M.Biotech with 08 years R & D experience.

OR

Ph.D or corresponding degrees in other disciplines with original work as evidenced by patents or publications. Evidence of leadership with about 05 years of R & D experience.

**Experience:** 04 years experience as Scientist – III or in equivalent grade pay i.e. in the revised pay scale of Pay Matrix Level – 11 (Pre-revised Pay Scale of Rs 15600-39100 Plus GP Rs 6600/- in PB-3).

**Desirable qualifications:** Candidate should have outstanding track record as a researcher in areas of Disease Biology such as infectious diseases / rare diseases / genetic diseases as evident by high quality scientific publications, research grant and / or supervision of PhD students.

**Job description:** The candidate is expected to head his/her own independent research group, supervise Ph. D. students, and will be required to take part in CDFD's institutional programs.

**(b) By Direct Recruitment:**

**Essential Qualifications and Experience:**

1<sup>st</sup> class M.Sc with 09 years exp. or 1<sup>st</sup> class M.Tech. / MD / MVSc / M.Pharm / M.Biotech with 08 years R & D experience.

OR

Ph.D or corresponding degrees in other disciplines with original work as evidenced by patents or publications. Evidence of leadership with about 05 years of R & D experience.

**Desirable Qualifications:** Candidate should have outstanding track record as a researcher in areas of Disease Biology such as infectious diseases / rare diseases / genetic diseases as evident by high quality scientific publications, research grant and / or supervision of PhD students.

**Job description:** The candidate is expected to head his/her own independent research group, supervise Ph.D. students and will be required to take part in CDFD's institutional programs.

**Post code: 04**

**Name of post/ Age Limit:** Scientist - IV / 45 years

**No of posts and reservation:** 01 (Reserved for SC)

**Pay Matrix:** Level 12

**Total Emolument:** Approx. Rs. 119532/-

**(a) By Deputation :**

**Essential Qualifications and Experience:**

1<sup>st</sup> class M.Sc with 09 years exp. or 1<sup>st</sup> class M.Tech. / MD / MVSc / M.Pharm / M.Biotech with 08 years R & D experience.

OR

Ph.D or corresponding degrees in other disciplines with original work as evidenced by patents or publications. Evidence of leadership with about 05 years of R & D experience.

**Experience:** 04 years experience as Scientist – III or in equivalent grade pay i.e. in the revised pay scale of Pay Matrix Level – 11 (Pre-revised Pay Scale of Rs15600-39100 Plus GP Rs 6600/- in PB-3).

**Desirable qualifications:** Candidate should have outstanding track record as a researcher in various fields of life sciences such as structural biology / synthetic biology / systems biology / genomics / disease biology as evident by high quality scientific publications, research grant and / or supervision of PhD students.

**Job description:** The candidate is expected to head his/her own independent research group, supervise Ph. D. students, and will be required to take part in CDFD's institutional programs.

**(b) By Direct Recruitment:**

**Essential Qualifications and Experience:**

1<sup>st</sup> class M.Sc with 09 years exp. or 1<sup>st</sup> class M.Tech. / MD / MVSc / M.Pharm / M.Biotech with 08 years R & D experience.

OR

Ph.D or corresponding degrees in other disciplines with original work as evidenced by patents or publications. Evidence of leadership with about 05 years of R & D experience.

**Desirable Qualifications:** Candidate should have outstanding track record as a researcher in various fields of life sciences such as structural biology / synthetic biology / systems biology / genomics / disease biology as evident by high quality scientific publications, research grant and / or supervision of PhD students.

**Job description:** The candidate is expected to head his/her own independent research group, supervise Ph. D. students and will be required to take part in CDFD's institutional programs.

**Post code: 05**

**Name of post/ Age Limit:** Scientist - III / 45 years

**No of posts and reservation:** 01 (Reserved for OBC Non Creamy Layer)

**Pay Matrix:** Level 11

**Total Emolument:** Approx. Rs. 103881/-

**By Direct Recruitment**

**Essential Educational Qualifications and Experience:**

1<sup>st</sup> class M.Sc. with 05 years exp. or 1<sup>st</sup> class M.Tech. / MD / MVSc / M.Pharm / M.Biotech with 04 years R & D experience.

OR

Ph.D with 01 year post doctoral experience in the relevant field.

**Desirable Qualifications:** Candidate should have outstanding track record as a researcher in the field of bioinformatics/computational biology / big data analyses in biology like next generation sequencing data. Candidate is also expected to have a thorough knowledge of high-end computer hardware like stand alone and cluster-servers, net-working, etc.

**Job Description:** In addition to his / her own research, the candidate will be required to spend 50% of time for providing bioinformatics services for CDFD and take part in institutional programs.

**UR: Unreserved; OBC: Other Backward Class; SC: Scheduled Caste**

**How to apply :** Interested candidates may visit CDFD website [www.cdfd.org.in](http://www.cdfd.org.in) for further details of Advertisement No. 2/2020 and to fill the online application process for **DEPUTATION** and **DIRECT RECRUITMENT** basis.

Before filling the online application process, please read the instructions completely available under Instructions to candidates column

**INSTRUCTIONS TO THE CANDIDATES APPLYING AGAINST DEPUTATION**

1. Applicants must be employees of Government Departments, Public Sector Undertakings and Government funded research agencies, Autonomous Bodies, Regulatory Authorities or Universities or Academic or Research Institutes.
2. The applicants may download the Bio-data form from the website **(Annexure - I)** and apply through online process and upload the following documents.
  - Duly filled in Bio-data ( as per Annexure – I ) along with all the supporting documents
  - Forwarding letter from the present employer
  - Vigilance clearance certificate
  - Attested Copies of last 5 years ( from 2015-16 to 2019-20 ) ACRs/APARs

3. Other documents in support of qualifications, experience, publications etc., as per the eligibility criteria
4. The period of deputation shall be three years initially, extendable further 2 years with the approval of lending institute depending on the requirements or till superannuation whichever is earlier.
5. The deputation can be terminated at any time prior to completion of deputation tenure as per requirements.
6. The pay and terms and conditions for deputation of the officers selected shall be regulated in terms of OM No. 6/8/2009-Estt. ( Pay II ) dated 17.06.2010 and subsequent OM No. 2/11/2017-Estt ( Pay II ) dated 24.11.2017 of DoPT and other rules and regulations on deputation as amended from time to time.
7. Other terms and conditions may be fixed as mutually agreed by the borrowing and lending institute.

#### **INSTRUCTIONS FOR THE CANDIDATES APPLYING AGAINST DIRECT RECRUITMENT**

1. The candidates are advised to read the instructions carefully given in the website under Instructions before filling the online application
2. Candidates should apply through online process only. No other mode will be accepted.
3. Candidates desirous to apply for more than one post should apply through online for each post separately
4. Applicants need not send hard copy of the application. Candidates fulfilling the eligibility as per the above given criteria may apply online in the prescribed application format by clicking "Apply Online" available below this advertisement and apply for the post by paying the applicable application fee through SBI collect payment gateway.
5. Once the online application is submitted, you will not be able to retrieve the application for printing / editing / reference. They are advised to download the application once it is finally submitted. There is no provision of draft saving and review of application while filling the application on line. They are advised to download the application once it is finally submitted.
6. The applicant must be a citizen of India or Overseas Citizen of India (OCI) with valid approval from Ministry of External Affairs / Home Ministry.
7. The prescribed qualifications should have been obtained through recognized Boards / Universities / Institutions etc.
8. The candidates are advised to indicate in the online application all the qualifications and experience in the relevant areas over and above the prescribed qualifications.
9. Experience for the positions mentioned in the advertisement will be reckoned from the date of acquiring the qualification prescribed for the position.
10. If any document / certificate furnished by the candidate is in a language other than Hindi or English, a transcription of the same duly attested by a Gazetted Officer or Notary is to be submitted.

11. Candidates are advised to mention their correct and active email ID in the online application, as all the correspondence like issuance of call letters to eligible candidates or any other information will be communicated through email and will be displayed on the Institute web site. Therefore, all the candidates are advised to check their Emails and institute website regularly for any updates.
12. The applicant will be responsible for the authenticity of submitted information / documents and photograph. It is also the responsibility of the candidate to assess his / her own eligibility to the post(s) for which he/she is appearing in accordance to the advertisement, if it is detected at any time in future, during the process of selection or even after appointment that the candidate was not eligible as per the prescribed Recruitment Rules of the Institute which could not be detected at the time of selection for whatsoever reason; his/her candidature/appointment shall be liable to be cancelled/terminated immediately.
13. Candidates seeking reservation benefits available for the respective categories must ensure that they are entitled to such reservation as per Government of India orders and possess the valid certificates in the format prescribed by the Government of India in support of their claim.
14. In case of posts reserved for OBC, their caste should be in the Central List of OBCs and they should be Non Creamy Layer Category.
15. Age limits shall be reckoned as on the closing date for receipt of application.
16. The age relaxation for reserved category applicants is admissible only in the case of vacancies reserved for such categories.
17. Age relaxations as per DoPT OM No. 15012/2/2010-Estt. (D) dated 27.03.2012 for candidates belonging to SC/ST/OBC community, Physically Handicapped (Divyangs) and Ex-serviceman shall be applicable.
18. Upper age limit is relaxable up to 05 years for the regular employees working in Government Departments, autonomous bodies and public sector undertaking employees.
19. Relaxation in upper age limit by 05 years for SC/ST candidates and 03 years for OBC candidates, against the posts reserved for these categories would be admissible. Relaxation of age would be admissible for Ex-servicemen, PwD candidates as per Central Government Rules
20. Upper age limit shall not be applicable for existing employees of the Institute or any employee of DBT if they apply for any post of the Institute.
21. **Mode of selection** : Selection for the posts of Scientists shall be made through interview by the selection committee either in person or through Video Conferencing whereby the short listed candidate would be asked to make presentation about their research work and future research plan.
22. All New Entrants will be governed by the "National Pension Scheme".
23. The Institute reserves the right to not to fill the post advertised and rejecting any or all of the applications without assigning any reason thereof.
24. Positions may also be filled from the applicants from Physically Handicapped Category (Persons with disabilities) and Ex-Serviceman if found suitable subject to fulfilling the Government of India guidelines.



25. The Institute shall verify the antecedents or documents submitted by a candidate at any time, at the time of appointment or during the tenure of the services. In case, it is detected that the documents submitted by the candidates are fake or the candidates has a clandestine antecedents / background and has suppressed the said information, then his / her services shall be terminated and legal action may be initiated against such candidates / employees.
26. In case a selected candidate is already employed in a permanent post, his / her request for pay protection will be considered as per Government of India rules, regulations and guidelines.
27. Canvassing in any form and / or bringing in any influence, political or otherwise will automatically disqualify the candidate for the post.
28. Outstation unemployed SC / ST candidates who are called for interview will only be paid Second Class Sleeper fare by the shortest route on production of journey tickets and valid caste certificate. However, travelling allowance is not admissible to those SC / ST candidates who are already in Central / State Government services, Central / State Government Corporation, Public Sector Undertakings, Local Government Institutions and Panchayats and to those who have availed concession from Railways, if any, for undertaking journey for attending interview.
29. **Application Fee:** All general ( Un-reserved ) candidates are advised to remit an application fee of Rs.500/- (Rupees Five hundred only). Unreserved candidates from abroad with OCI status are also advised to remit an application fee of \$30.
30. Candidates belonging to OBC are advised to remit an amount of Rs.300/- .
31. OBC candidates from abroad with OCI status are also advised to remit an application fee of \$20.
32. All Women candidates, candidates belonging to Scheduled Castes (SC), Scheduled Tribes (ST) Ex-servicemen and Persons with Disabilities (PwD) are exempted from payment of Application Fee provided they upload the proof such as SC/ST/PwD/PPO/Discharge certificates etc along with other documents in our website at the time of filling up of online application.
33. After registration of application on-line, the candidates have to pay the fee through the payment link SBI collect through online Net Banking/ Debit Card/ Credit Card etc.,
34. The candidates are requested to fill up the application number or transaction reference number while making payment through SBI collect, failing which the payment cannot be linked with the concerned candidate's application.
35. The qualification and experience prescribed is the minimum requirement and the same does not automatically make candidates eligible for interview / written test etc.
36. In respect of equivalent clause in essential qualifications, if a candidate is claiming a particular qualification is equivalent qualification as per the requirement of advertisement, the candidate is required to produce order / letter in this regard, indicating the authority (with number and date) under which it has been so treated otherwise the application will be liable for rejection.
37. Government strives to have a workforce which reflects gender balance and women candidates are encouraged to apply.

38. The candidate selected for the post will be on probation for two years from the date of joining.
39. Applications from employees working in Government Departments, Public Sector Undertakings and Government funded research agencies must apply through proper channel, i.e, to upload the NOC in PDF format as per **Annexure - II** while filling the on line applications.
40. In order to avoid the delay, the candidates may submit an undertaking (as per **Annexure – III**) and submit the NOC at the time of interview / written test.
41. Non uploading of NOC / undertaking by the inservice applicants while filling the on line application process will be treated as incomplete application and may not be considered for further evaluation.
42. The candidates are advised to note that the prescribed qualifications are the minimum and mere possession of the same does not entitle the candidates to be shortlisted for interview.
43. Any corrigendum / addendum pertaining to this advertisement, the same shall be published on the Institute's website only. Accordingly, all applicants in their own interests are advised to regularly visit the Institute's website [www.cdfd.org.in](http://www.cdfd.org.in). They should also regularly check their email account for updates.
44. In case of any dispute/ambiguity that may occur in the process of selection, the decision of the Appointing Authority in all matters relating to eligibility, acceptance or rejection of applications, mode of selection, conduct of examination / interview will be final and binding on the candidates and no query or correspondence will be entertained in this connection from any individual or his / her agency.
45. Any resultant dispute arising out of this advertisement shall be subject to the sole Jurisdiction of the Courts situated at Hyderabad.

**PLEASE VISIT CDFD WEBSITE : [WWW.CDFD.ORG.IN](http://WWW.CDFD.ORG.IN) FOR FURTHER DETAILS AND TO FILL IN THE ON LINE APPLICATION PROCESS.**

**Sd/-  
Head – Administration  
CDFD**