

**Government of India**  
**Ministry of Science and Technology**  
**Department of Biotechnology**  
**Block-2, CGO Complex, Lodhi Road**  
**New Delhi-110003**

**Advt. No.A-12024/01/2021-ESTT-DBT**

**Applications are invited from Indian citizens for filling up of the posts of Scientist ‘C’ on direct recruitment basis in the Department of Biotechnology as per details given below:-**

➤ **Starting Date: 16.10.2021**

➤ **Last Date For Receipt of Applications in Online Mode: 15.11.2021**

- 1. Name of Post : Scientist ‘C’**
- 2. Description : Group ‘A’ Gazetted Post (Non-Ministerial & Scientific)**
- 3. Scale of Pay : Pay Matrix Level-11 (Rs. 67,700-208700/-) in 7<sup>th</sup> CPC**  
**[Pre-revised scale of Rs. 15600-39100 + GP Rs 6600/-]**
- 4. Vacancies : Five (05) [UR-03, OBC-02]\***

*\*Note: The number of posts to be filled may vary. The Department reserves the right to fill vacancies arising subsequent to this advertisement under this recruitment process till the validity date of the panel recommended candidates in the main list or waiting list. The Department also reserves the right to cancel the recruitment without assigning any reason.*

- 5. Nature of Post : Permanent**

**6. Eligibility Conditions:**

**6.1 Nationality:** The applicant must be a citizen of India.

**6.2 Age Limits:** The upper age limit for direct recruits shall be 40 years. The crucial Date for determining the age-limit shall be the closing date for receipt of applications from candidates.

Any age relaxation in age limit shall be in accordance with orders issued by the Central Government from time to time.

Note I:      *The date of birth, accepted by the Department is that entered in the Matriculation or Secondary School Leaving Certificate or in a certificate recognized by an Indian University as equivalent to Matriculation or in an extract from a Register of*

*Matriculates maintained by a University which extract must be certified by the proper authority of the University or in the Higher Secondary or an equivalent examination certificate. These certificates are required to be submitted only at the time of applying for the post. No other document relating to age like horoscopes, affidavits, birth extracts from Municipal Government Corporation, Service records and the like will be accepted.*

Note II: *Candidate should note that only the date of birth as recorded in the Matriculation/Secondary Examination certificate or an equivalent certificate on the date of submission of application will be accepted by the Department, and no subsequent request for its change will be considered or granted.*

Note III: *The candidate should exercise due care while entering their date of birth in the online Application Form for the post. If on verification at any subsequent stage, any variation is found in their date of birth from the one entered in their matriculation or equivalent Examination certificate, disciplinary action will be taken against them by the Department as per the Rules.*

### **6.3 Educational Qualification:**

**Essential:** Master of Science in Life Sciences or Bachelor of Veterinary Science or Bachelor of Medicine and Bachelor of Surgery or Bachelor of Engineering or Bachelor of Technology in the field of Biotechnology from a recognised University.

**Desirable:** Doctor of Philosophy in Life Sciences or Master of Veterinary Science or Master of Technology in the field of Biotechnology from a recognised University.

Note I: *The candidate must hold a valid degree of any of Universities incorporated by an Act of the Central or State Legislature in India or other educational institutions established by an Act of Parliament or declared to be deemed as a University under Section-3 of the University Grants Commission Act, 1956, or possess an equivalent qualification as on the closing date of receipt of applications. (In case, the final degree has not been issued, candidates may submit provisional degree from the University/Institute)*

Note II: *Candidates possessing professional and technical qualifications which are recognized by the Government as equivalent to professional and technical degree would also be eligible to apply.*

**6.4 EXPERIENCE:** Five years experience in research and development in industrial or academic institutions or an organisation of science and technology after obtaining the minimum educational qualifications (except for departmental candidates).

## **7. Detailed Plan Of Selection**

Only those applications will be considered which will be received online in prescribed format (Appendix-I). The selection process will be a single stage process consisting of interview/personal interaction for the shortlisted candidates. If considered necessary, the screening process shall include written test, to be conducted by the Central Government directly or through any other Central Government agency or organization having experience and expertise in the area.

**7.1 Screening and Selection Process:** The composition of the screening-cum-shortlisting Committee and Expert selection committee etc. shall be as per the prescribed norms by Central Government. The prescribed essential qualifications are minimum and the mere possession of the same does not entitle candidates to be called for interview. The consideration of qualifications as 'equivalent' to the essential and desirable qualifications stated above shall be the discretion of the relevant committee constituted for scrutinizing the applications. Eligible candidates will be shortlisted by the Screening-cum-shortlisting Committee based on a well-defined criterion which includes possessing of desirable qualifications and / or experience more than that prescribed in the advertisement and/or qualifications/ experience in a particular field as per the specific requirement of the Department. Shortlisted applicants will be called for Interview/ Personal interaction. The Department will restrict the number of candidates to be called for interview to a reasonable limit i.e. ten times the number of vacancies.

**7.2** Candidates will be assessed based on their academic qualification, contribution to the sector specifically in terms of activities related to the specific job requirement, their broad understanding and vision for the growth of the Biotechnology sector and their leadership qualities. Selection will be done in order of merit based on the total marks obtained. However, the department will have the discretion to fix qualifying marks for Interview. A reserve panel of candidates in order of merit will also be prepared from the candidates called for interview which will remain valid for a period of one year from the date of interview. The panel can be utilized to fill up vacancies arising as advertised as well as vacancies that might arise/ may have arisen subsequent to the date of publication of this advertisement due to any reason like retirement/resignation/death, etc.

## **8. How to Apply:**

- I. Eligible Candidates are required to fill and submit the applications through online mode only on the following portal - <https://dbtindia.gov.in/whats-new/vacancies> using valid email-id. Applications received through any other mode would not be accepted and summarily rejected. This online portal shall be available for a period of

30 days from the date of publication of advertisement in Employment News/Rozgar Samachar. The candidates will also be required to upload the relevant certificates/documents. Candidates must carefully go through the instructions before filling the application form. It is the responsibility of the candidates to ensure that they follow the instructions while filling the application and upload clear legible certificates/documents. Uploading of illegible/incorrect certificates/documents may lead to rejection of the candidature. Submission of hard copies of applications is NOT REQUIRED.

- II. Note: Experience/employment certificates for work/research work must clearly indicate the date of joining, date of relieving, post held and the area of experience.
- III. Candidates working in Government Departments/Public Sector Undertakings / Autonomous Organizations should upload No Objection Certificate (NOC) from the competent authority of the organization they are serving, in the format specified at Appendix-II. It is the responsibility of such candidates to ensure that they obtain NOC from their Department/organization within time to upload the same in the portal.
- IV. Copies of certificates in support of educational qualifications, date of birth, Community (in case of SC/ST/OBC candidates) and experience should be uploaded with the application. Candidates will have to produce the original certificates as and when required.
- V. All documents to be uploaded along with application form should be self-attested.
- VI. Before start filling up of Online Application, a candidate must have his/ her photograph and signature duly scanned in the jpg format in such a manner that size of photograph should not exceed 25 KB and must not be less than 3 KB and size of signature should not exceed 10 KB and must not be less than 1 KB. The required file size for other documents to be uploaded is as follows:-

Document name	Max Size	Uploading Format
Caste certificate	200kb	Pdf/JPEG
Educational Qualification Certificates	500kb	Pdf/JPEG
NOC of Employment	200kb	Pdf/JPEG
Details of Publication(s)	200kb	PDF only
Details of Patent(s)	200kb	PDF only

- VII. The details of Publication(s) and Patent(s) are to be uploaded only as per the proforma provided in the online application form.

VIII. Applicants should submit only one application against the advertisement. Multiple applications would be summarily rejected.

#### **9. Certificates in Prescribed Format:**

- I. A candidate will be eligible to get the benefit of community reservation only in case the particular caste to which the candidates belong is included in the list of reserved communities issued by the Central Government. If a candidate indicates in his/her application form for the post that he/she belongs to General category but subsequently writes to the Department to change his/her category to a reserved one, such request shall not be entertained by the Department. Similar principle will be followed for candidates of Persons with Benchmark Disabilities categories also.
- II. Candidates seeking reservation/ relaxation benefits available for SC/ST/OBC/Persons with Benchmark Disability/Ex-servicemen must ensure that they are entitled to such reservation/ relaxation as per eligibility prescribed in the relevant Rules. They should also be in possession of all the requisite certificates in the prescribed format in support of their claim as stipulated in the Rules for such benefits, and these certificates should be dated earlier than the closing date of submission of applications.

**10. Fee:** All candidates (except Females/SC/ST/OBC/Persons with Benchmark Disability/Ex-servicemen) are required to pay (non-refundable) fees of Rs.2000/- (Two Thousand only). They should mention the voucher details/transaction details while filling their online applications.

Note I: Applications without the prescribed Fee (Unless remission of Fee is claimed) shall be summarily rejected.

Note II: Fee once paid shall not be refunded under any circumstances nor can the fee be held in reserve for any other examination or selection.

Note III: Candidates would be required to bear the cost of online payment of fees (through net-banking/debit card-credit card, etc.)

#### **11. General Conditions:**

- I. The relevant Recruitment Rules are available under the following link *Regulations & Guidelines < Rules & Regulations* on the Department's website ([www.dbtindia.gov.in](http://www.dbtindia.gov.in)). The candidates are advised to refer the same before filling the online application form.

- II. The applicants are advised to visit the Department's website [www.dbtindia.gov.in](http://www.dbtindia.gov.in) regularly. Any addendum/corrigendum or any update regarding the recruitment process shall be posted only on the Department's website.
- III. Candidates are advised in their own interest to submit online applications much before the closing date and not to wait till the last date to avoid the possibility of disconnection/ inability or failure to login to the portal on account of heavy load on the website during the closing days.
- IV. No correspondence will be entertained from candidates who are not called for interview/selected for appointment.
- V. Results of all eligible candidates shall be available on Department's website. Communications with the department in this regard shall not be normally entertained.
- VI. If a candidate indicates in his/her application form for the post that he/she belongs to General category but subsequently writes to the Department to change his/her category to a reserved one, such request shall not be entertained by the Department.
- VII. No request for withdrawal of candidature received from a candidate after he/she has submitted his/her application will be entertained under any circumstances.

**12. Contact Details for Guidance of Candidates:** In case of any guidance/ information/ clarification regarding their applications, candidature etc. Candidates can contact over Telephone No. 011-24362363 on working days between 10.00 Hours and 1700 Hours. You can also send email to [recruitment.dbt@nic.in](mailto:recruitment.dbt@nic.in) for any clarification.

**13. Medical Examination and Police Verification:** All selected candidates who qualify the Interview, shall be compulsorily required to clear prescribed medical examination and police verification before actual appointment. Failure to undergo medical examination or in due event of not qualifying medical examination and police verification, the selected candidates may not be recommended for final appointment.

**14. Probation:** Selected candidates shall be on probation of one year from the date of appointment and may be required to undergo any training as deemed fit by Government of India.

## **15. Liability To Serve:**

- I. The Scientists appointed under this notification shall be liable to serve anywhere in India.
- II. The Scientists appointed shall be liable to undergo such training and be detailed on such courses of instruction in India or abroad as the Central Government may decide from time to time.
- III. A Scientist detailed for training or course, the duration of which is six months or more or a Scientist detailed for training outside India or with private firms or factories in India, irrespective of the duration of the training, shall be required to execute a Bond to serve the Central Government for a minimum period of three years and shall be liable to refund in full the cost of the training, if, for any reason, during the training or within a period of three years after the completion of such training, he/she chooses to discontinue his service from the Department.

**16. Appointment Guarantee:** The notification in no way guarantee's appointment to the notified posts and the Department reserves the sole rights for appointments to notified posts as per approved norms.

## **17. Disqualification:**

- I. All candidates are strictly advised to adhere to norms prescribed in the notification/Appendix-I. They are also advised to keep minimal communication with the Department in this regard. Candidature of any candidate is liable to be cancelled if it is found that the candidate has used unlawful means/sources/impersonation/gratification at any stage of the selection procedure to secure his appointment and the decision of the Department in the matter shall be final.
- II. In the event of candidate submitting fabricated documents or documents which have been tampered with, or making statements which are incorrect or false or suppressing material information or any of the acts as specified in foregoing paras, may in addition to rendering himself/herself liable to criminal prosecution, be liable to be debarred either permanently or for a specified period
  - i. by the Department from any selection held by the Department
  - ii. by the Central government from any employment under them, and,
  - iii. if he/she is already in service under Government to disciplinary action under the appropriate Rules.
- III. No person, *a)* who has entered into or contracted a marriage with a person having a spouse living, or *b)* who having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to any of the said posts;

provided that the Central Government may if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this Rule.

IV. During the course of selection or after appointment it is found that any candidate/scientist has a criminal record/indulged in anti national activities then the same shall automatically disqualify him from appearing in subsequent stages of selection procedure/render the scientist unfit for appointment and the decision of the Department in the matter shall be final.

V. Canvassing in any form will result in disqualification of candidature.

In case of any discrepancies found between Hindi & English version of the advertisement, the English version of the advertisement will prevail.

Sd/-

(Deepak Sharma)

Under Secretary to the Govt. of India



## APPENDIX-I

### PROFORMA

1. Post applied for
2. Name of the Applicant (in BLOCK Letters)
3. Father's/Mother's/Husband's Name
4. Date of Birth (DD/MM/YY)
5. Nationality
6. Gender
7. Marital status
8. Category

Affix  
Passport size  
coloured  
photograph with  
white background  
here

(Indicate by tick mark in appropriate box)

GENERAL	SC	ST	OBC	PHYSICALLY HANDICAPPED

(In case of SC/ST/OBC/any other special category, attach certificate from prescribed authorities)

9. Postal address
10. Permanent address
11. Mobile No.
12. Email id:
13. Nearest Railway Station
14. Educational Qualifications :

Exam Passed	Board / University	Year of passing	Subjects	Division	%age of marks obtained

15. Present post (*with name of the employer if applicable*):
16. Nature of present employment : Adhoc/Project/Researcher/Temporary/Permanent
17. Details of employment/Experience, in chronological order :

Institute/ Organisation	Post Held	From	To	Scale/Level of pay and basic pay	Nature of duties	Details of Experience in R&D

18. Total Experience in Research & Development (no. of years):
19. Professional training undergone, if any, details thereof
20. Publications, with details of the impact factor, if any
21. Patents in the name of Applicant, if any
21. Any other relevant information that the applicant may like to furnish
22. Recommendation/NOC of employer.
23. Undertaking: (ONLINE MODE)

I, Mr/Mrs/DR. \_\_\_\_\_ son/daughter of Shri \_\_\_\_\_ do hereby undertake that all the particulars filled in the application form are correct and documents/certificate uploaded are genuine and relevant. If any, Document/Certificate is found forged or any particular found incorrect at any stage of recruitment process, I shall be solely responsible and shall be liable for the cancellation of the candidature and punishment as per rule.

(SIGNATUTRE)

**Place :**

**Date :**

**CERTIFICATE**

**(TO BE GIVEN BY THE HEAD OF ORGANISATION / OFFICE)**

- (i) Certified that Sh/Smt /Ms ..... joined this organisation as ..... (Name of the post) with effect from.....and is presently working as .....(Name of post).
- (ii) It is also certified that no disciplinary / vigilance proceedings are either pending or contemplated against the officer. Integrity of the officer is also certified.
- (iii) The Department/Organization has No Objection to Sh / Smt. / Ms..... applying for the post of ..... In case of his/ her selection, the Department / organization will relieve him/her.

PLACE:

DATE:

Signature of the Head of the  
Organization/ Office with Office Seal