Annexure I

Government of India
Department of Biotechnology

TERMS AND CONDITIONS OF THE
INDO-AUSTRALIAN CAREER BOOSTING GOLD
FELLOWSHIPS

1. The Fellowship is awarded for proposed research/training by the Department of Biotechnology. The individual should not deviate from the terms and conditions of the Fellowship contract during the tenure of the Fellowship.

2. The Fellow should also not deviate from the proposed subject of research and should not change the place of work without the prior written approval of DBT.

3. While availing the Fellowship, DBT has no objection if the Fellow receives payment of salary and other service benefits like leave, medical, gratuity, PF, Pension etc. from his/her parent institution. However, no liability on any of this account will be borne by DBT.

4. The Fellow will be entitled to an Fellowship of `1,50,000/- per month or its equivalent in foreign exchange in the country of study during the period of the Fellowship.

5. Duration of the Fellowship will be from twelve months up to twenty four months.

6. Age limit: not exceeding 35 years.

7. The Fellows are entitled to an amount of Rs. 20,000/- as grant towards preparatory allowance. This is meant to cover the following:
   a. Visa fees
   b. Cost of medical insurance.

8. The Fellow will be entitled to air passage (both ways) in economy class from the nearest airport to his/her present place of work in India to the nearest airport to the place of the overseas host institution by the shortest route. A onetime to-and-fro travel grant will be paid in advance through parent Institution of the fellow subject to submission of UC and SE on return of the fellow.

9. The total Fellowship grant including stipend, preparatory allowance and advance towards air-fare will be released to the parent institute. The initial release will be 80% of the total grant; the remaining 20% would be released/settled on the submission of provisional UC/SE and final report duly endorsed by the institute.
10. Every Fellow shall be required to execute a service bond duly accepted on non-judicial stamp paper in the format provided by DBT before availing the Fellowship.

11. The Fellow will devote whole time on the chosen area of research during the tenure of the Fellowship and will not seek gainful employment elsewhere. He/She shall not also accept any financial assistance from any other source, supplementing the Fellowship amount without the prior approval of DBT. The Fellow shall not leave the station on leave or on holidays without prior intimation to DBT/parent Institution, if the duration of such absence exceeds one week. However, this shall be permitted only under exceptional circumstances.

12. The Fellow will submit a joining report duly forwarded by the supervisor to DBT and parent Institution immediately on joining the host laboratory.

13. The Fellow shall submit a COMPLETION REPORT to DBT immediately on the completion of the Fellowship in the overseas laboratory. The completion report should be sent to DBT clearly indicating the following: (a) training / work done in the host laboratory vis-à-vis objectives of the research plan. (b) Value addition of the training to the Fellow (c) Publications – (list, reprints, journal impact factor of each)

14. Medical and insurance expenses will be met by the Fellow himself/herself out of the Preparatory Allowance and no extra grant will be provided.

15. In all the publications resulting out of the research work carried out during the period of the Fellowship, DBT shall be acknowledged prominently for the support through the award of Fellowship.

16. The selected candidates should themselves correspond with the overseas host laboratories for their placement through their parent institute and for the in-kind support.

17. The service bond may be invoked for violation of any of the terms and conditions mentioned above. In addition, the service bond may also be invoked in the event of any of the following:

(i) Fellow does not return to India, after training as normally expected
(ii) Takes up a job abroad on completion of the Fellowship;
(iii) Fellow fails to complete the Fellowship term;
(iv) Fellow fails to serve his/her parent institution or any other institution in India engaged in biotechnology research activities for a minimum period of three years after his return from Fellowship;
(v) Any other condition prescribed by DBT from time to time.

18. In the event of the service bond being invoked, the Fellow will be liable to pay a sum equivalent to 110% (One hundred and ten percent) of the expenditure incurred by DBT on travel, Fellow award money, Prepatory grant etc., along with interest on said amount compounded annually from the date of availing of grant, at prevailing government rates, to be decided by DBT.

19. It shall be the responsibility of the Department / Ministry / the institution (as the case may be) to which the Fellow belongs, to recover the bond money from the Fellow and remit the same to the DBT.

20. In the event of any question, dispute or difference whatsoever arising between the Fellow, his/her Department/Ministry or institution as the case may be, and DBT out of or relating to award of Biotechnology Overseas Fellowship, the same shall be governed by the laws of India for the time being in
force and the rights and liabilities hereunder shall, wherever necessary, be accordingly determined by the appropriate courts in India.

21. Fellow is entitled for fellowship for the duration it is sanctioned. No application to increase the period of fellowship will be entertained. In case extension is desired by fellow, it will involve only extension of duration without any additional cost on part of the Department of Biotechnology and on the recommendation of the supervisor of the host institute, duly recommended by the parent institute.