

**A.20020/11/97-IFD**  
**Government of India**  
**Ministry of Science & Technology**  
**Department of Science & Technology**

Technology Bhavan,  
New Mehrauli Road,  
New Delhi 110016

Dated the August 6, 2007

**OFFICE MEMORANDUM**

**Subject :** Revised guidelines on emoluments and other conditions of service for research personnel and benefits to Host Institutions in R&D programmes of the Central Government Departments / Agencies.

Attention is invited to the O.M. No. A.20020/11/97-IFD dated 02.08.2002, issued by the Department of Science & Technology, Government of India, on the above subject. The matter has been further considered by the Government and the following revised guidelines have been approved. These revised guidelines are applicable to the research personnel working on R&D programmes funded by the Central Government Departments / Agencies.

**Monthly Emoluments**

**i. Junior Research Fellow (JRF)/Senior Research Fellows (SRF)**

		1 <sup>st</sup> and 2 <sup>nd</sup> Year	Subsequent years
A	<b>Junior Research Fellow:</b> Graduate degree in engineering disciplines & post-graduate degree in science disciplines	Rs. 12000/- (Existing Rs.8,000/-)	Rs.14,000/- (Existing Rs.9000/-)
B	<b>Senior Research Fellow:</b> Graduate degree in engineering disciplines & post-graduate degree in science disciplines	Rs.14,000/- (Existing Rs.9000/-)	Rs.14,000/- (Existing Rs.9000/-)
C	<b>Junior Research Fellow (Professional):</b> In medical and engineering subjects MBBS/BDS/MVSc/M.Pharma ME, M.Tech; and BE/B.Tech, BVSc, B.Pharma. or equivalent with 2 years experience	Rs.14,000/- (Existing Rs.9500/-)	Rs.15,000/- (Existing Rs.10000/-)
D	<b>Senior Research Fellow (Professional):</b> In medical and engineering subjects MBBS/BDS/MVSc/M.Pharma ME, M.Tech; and BE/B.Tech, BVSc, B.Pharma. or equivalent with 2 years experience	Rs.15,000/- (Existing Rs.10000/-)	Rs.15,000/- (Existing Rs.10000/-)

The local institution should review after two years whether JRF/SRF should continue for the third year. Similarly, at the end of the third year the local institution should review his case whether extension for another year should be given.

ii. **Research Associates**

Research associates may be fixed at a consolidated amount at one of the 3 pay levels given below, depending upon the qualifications and experience. The Institute/Organization concerned may decide the level in which a particular associate should be placed.

**Essential Qualifications (EQ)**

In Science, Medical and Engineering subjects (PhD/ MD/ MDS and MVSc/ MPharm/ ME/ MTech with 3 years research /teaching/Design and development experience)

Category	Existing Fellowship	Revised Fellowship
i	Research Associate - I	11000
ii	Research Associate - II	11500
iii	Research Associate - III	12000

iii. **Research Scientists:**

The existing scales as under will continue:


Sl.No.	Scales
1	8000-275-13500
2	10000-325-15200
3	12000-375-16500
4	Other scales below Rs.8000-13500 as recommended by the 5 <sup>th</sup> Pay Commission and approved by the Central Government

2. **Date of Effect:** The revision in emoluments under these orders will be applicable w.e.f. 1.4.2007 for all categories of JRF/ SRF and Research Associates. In the case of Research Scientists, the existing scales will continue, till further orders.

3. The other conditions of service for research personnel and benefits to Host Institutions in R&D programmes would continue to remain the same as given in the OM of even number dated August 2, 2002 issued by this Department.

4. Central Government Departments / Agencies are requested to ensure that the above guidelines are followed in regard to the remuneration and other benefits to the research personnel engaged in R&D projects funded by them. They are also requested to circulate these orders to their attached and subordinate offices and also to the autonomous institutes funded by them.

5. The above may be used as guidelines by CSIR, etc.

  
( S. C. Chawla )  
Director (Finance)

To

1. All Ministries / Departments of the Govt. of India.
2. All Heads of Divisions of DST/ DBT
3. D/o Expenditure (Shri. Karan Singh, Under Secretary) with reference to ID No 195/E IV/ 07 dated 24.07.2007.
4. PS to JS & FA
5. Director (Fin) DSC (Fin) U S C (FD)